



## **JOB ANNOUNCEMENT – PREDOCTORAL RESEARCH FELLOW**

The Department of Business Economics and Public Policy (BEPP) at the Wharton School is seeking a pre-doctoral research fellow to support quantitative research in economics. The fellow will work closely with several faculty members, including Professors Susanna Berkouwer, Corinne Low, Arthur van Benthem, and Shing-Yi Wang, covering research in the fields of energy and environmental economics, development economics, and labor economics.

## **JOB RESPONSIBILITIES**

Job responsibilities include performing a variety of statistical and econometric analyses, cleaning and analyzing data, writing research reports, conducting background research and literature reviews, identifying and obtaining secondary data, coding survey questionnaires for field activities, and preparing research papers and presentations. Independent thinking, a thorough understanding of economics or related disciplines, and self-motivation are highly valued in performing these functions.

This is a challenging opportunity for an early-career professional who is passionate about social science research and has a strong desire to expand and deepen skills in economic research and quantitative data analysis, in anticipation of applying for an economics PhD. They will be encouraged to be an active part of the research community, which can include attending seminars and exploring personal research interests. The BEPP professors will provide supervision and mentorship on academic development more broadly. The research fellow will join an existing cohort of pre-doctoral research analysts.

## **PREFERRED QUALIFICATIONS**

- BA/BS in Economics, Statistics, or a related discipline;
- Previous experience as a research assistant or conducting independent research using statistical software such as STATA;
- Ability to analyze data and write reports;
- Self-directed, intrinsically motivated; capacity to manage work independently;
- Additional coding skills and experience with field research valued but not required.

We anticipate that the successful candidate would work in this position for 1 or 2 years, before going on to graduate programs or careers in Economics, Public Policy, Business, or another quantitative social science.

## **SALARY & BENEFITS**

This is a full-time position based in Philadelphia (remote work from elsewhere in the U.S. may be possible for a temporary period), starting on **July 1, 2021**. This position is eligible for full Penn vacation and sick leave accrual. Annual salary is commensurate with experience within

the range of \$45,000-55,000 plus benefits. For information on the comprehensive benefits package offered by the University visit: <https://www.hr.upenn.edu/PennHR/benefits-pay>.

## **HOW TO APPLY**

To submit a complete application, please prepare a cover letter explaining your interest in the position, a resume, and an academic transcript, and submit these on-line on [this website](#). Then, e-mail your application materials to [arthurv@wharton.upenn.edu](mailto:arthurv@wharton.upenn.edu).

Applications will be accepted on a rolling basis. A first review of applications will start on **April 1**.

Penn adheres to a policy that prohibits discrimination on the basis of race, color, sex, sexual orientation, gender identity, religion, creed, national or ethnic origin, citizenship status, age, disability, veteran status, or any other legally protected class. The University of Pennsylvania values diversity and seeks talented students, faculty, and staff from diverse backgrounds. The University of Pennsylvania is an equal opportunity, affirmative action employer. Women, minority candidates, veterans and individuals with disabilities are strongly encouraged to apply.

## **ABOUT THE DEPARTMENT**

Wharton's Business Economics and Public Policy Department is an applied microeconomics department that has been an innovative force in research, teaching, and public service. Areas of faculty expertise include development economics, industrial organization, experimental and behavioral economics, energy and environmental economics, public and urban economics, and gender and discrimination. Our faculty have held presidential appointments on federal regulatory commissions, held research appointments and fellowships in government and not-for-profit think tanks, and serve on the boards of many corporations.

The Business, Climate, and Environment (BCE) Lab at Wharton supports cutting edge research, provides thought leadership, and brings together stakeholders from academia, government, and the private sector to design smart public and private sector policies related to topics such as climate change, renewable energy, air and water pollution, waste disposal, biodiversity, and deforestation. See <https://riskcenter.wharton.upenn.edu/business-climate-and-environment-lab/>.

The Penn Development Research Initiative (PDRI) brings together faculty and graduate students from across the University of Pennsylvania, including a group of development economists, whose research seeks to identify solutions to the challenges facing developing countries utilizing diverse methodological approaches. The initiative hosts a weekly workshop where internal speakers gather to discuss ongoing research. See <https://pdri.upenn.edu/>.

The BEPP department is also a world leader in experimental and behavioral economics. BEPP is the home of the "Incentivized Resume Rating" Lab, a collaboration between BEPP faculty, PhD students, and post-doctoral scholars working on studying hiring bias. The Wharton Behavioral Lab (WBL) facilitates BEPP faculty and students running lab experiments, including recruiting subjects and subsidizing payments.